

## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Lycopodium recognises that successful Occupational Health Safety and Environmental management is of primary importance in the successful pursuit of business activities.

Lycopodium has a commitment to conduct its operations in a manner that will not cause employees, contractors or the general public to be hurt, nor to have their health put at risk. Further Lycopodium has a commitment to minimise impacts on the environment. In support of these commitments, Lycopodium will take all reasonable steps to improve work practices to achieve a goal of zero injuries and zero environmental impacts.

Lycopodium is committed to:

- complying with all applicable Health, Safety and Environmental laws, regulations and standards in the various locations in which it operates
- implementing Risk Management systems which identify, promote, advise and improve performance
- providing safe plant and equipment for safe work activities
- ensuring all management and supervisory staff are accountable for Health, Safety and Environmental activities that ensure effective practices throughout the business
- establishing clear targets, objectives and initiatives to improve the Health, Safety and Environmental performance on all projects
- ensuring effective communication both internally and externally for the dissemination of Health, Safety and Environmental information
- ensuring an active response and investigations into all incidents, accidents, near misses in an attempt to minimise recurrence
- maintaining the Health & Safety Management System in accordance with AS4801:2001 and Environmental Managements Systems to AS/NZA ISO 14001:2004
- recognising that all employees are entitled to and responsible for contributing towards the development and continual improvement of a safe, healthy and environmentally friendly workplace.

All employees have a responsibility to work safety, comply with all procedures and take good care of their own health, safety and the environment, and to consider the health, safety and the environment of others who may be affected by their actions.